

MIRACOSTA COLLEGE

FACULTY ASSEMBLY



FACULTY ASSEMBLY COUNCIL MEETING

January 27, 2023

12:00-2:00 pm

ZOOM: <https://miracosta-edu.zoom.us/j/545456834>

- 1) Welcome & Reconnect
- 2) Executive Committee Updates
 - President: Mary Gross
 - Vice President: dara
 - Ombudsperson: Luke Lara
 - TREC Liaison/Contract Specialist: Annie Ngo
 - Treasurer: Billy Gunn
- 3) Quick Contract Spotlights
- 4) Information/Council Commentary
 - [Hyflex Survey Results](#) (Luke & curry)
 - MOU 23-02 (Mary)
 - i. Nursing Workload/Reassigned Time
 - Calendar Taskforce & Subcommittee (dara)
 - Scheduling Practices: Fall forward C.13.3 (Mary)
 - Professional Learning Steering & Faculty Team (Luke)
 - Remodel 3100 & Faculty Offices (Mary)
- 5) Upcoming Negotiation Items
 - District's Proposed Policy: In-State Residency/Miles from Campus Requirement for all Employees
 - Child Development Center Director/ Faculty Coordinator
- 6) Committee Tasks/Goals Spring '23
 - *FA Contract/Education* (Mary & Annie)
 - *FAC Operations* (dara & Billy)
 - *Professional Relations* (Luke)
- 7) Report Out Closure
- 8) **Next Meeting:** Friday, February 10 **OC3516**

A decorative border of various colorful flowers and leaves surrounds the central text. The flowers include orange, pink, purple, yellow, and red blooms, some with dark centers and others with lighter centers. The leaves are green and dark green, some with small white seeds or petals scattered around them.

Faculty Assembly Council Meeting

January 27 via ZOOM



Welcome!

Quick Reconnect

With your breakout room pals, share the most fun, relaxing, rejuvenating, or healthy thing you did during the break!



Exec Updates

President: Mary

VP: dara

Contract: Annie

Ombuds: Luke

Treasurer: Billy



*Hunger and
Homelessness
Awareness Week*
2022







A decorative border of various colorful flowers and leaves surrounds the text. The flowers are in shades of orange, pink, purple, and yellow, with green leaves and stems. The background is a light, textured grey.

Quick Contract & Document Spotlight

Three Questions



QUICK CONTRACT SPOTLIGHTS

Q1: Faculty Offices/Facility Support

According to our CBA, the District is obligated to provide the following support facilities to each full-time faculty member:

- a. An office with a desk, chair, student chair, and computer
- b. An office with desk, chair, student chair, computer, file and book storage
- c. A District computer
- d. Nothing



QUICK CONTRACT SPOTLIGHTS

Q1: Faculty Offices/Facility Support

According to our CBA, the District is obligated to provide the following support facilities to each faculty member:

Correct Answer: Nothing.

L.6.0 FACULTY SUPPORT FACILITIES

All full-time faculty shall be provided basic facilities necessary to carry out their duties.

Whenever possible, each full-time faculty member shall be provided an office on campus (individual or shared). Each office shall include one desk, one computer, one office chair, one student chair, a minimum of 38" depth file **storage** space and 10 linear feet of book **storage** space per instructor.



QUICK CONTRACT SPOTLIGHTS

➤ Q2: MOU Approval

True or False: All MOUs must be approved by Faculty Assembly Council during a regularly scheduled FA Council meeting.



QUICK CONTRACT SPOTLIGHTS

- Q2: MOU Approval
Correct Answer: False
Article III, Section B of the FA Bylaws:

Section B: Duties and Responsibilities

1. Executive Committee
 - a. Provides leadership for the Faculty Assembly.
 - b. Oversees the fair and equitable implementation of working conditions agreements specified in the District-FA Agreement and in Memoranda of Understanding.
 - c. Votes by a majority (subject to correction by the full FA Council) to approve Memoranda of Understanding, side letters, or minor modifications to the District- FA Agreement that have limited impact on faculty working conditions.
 - d. Performs duties as determined by the Council and/or established in FA Council Rules beyond the duties listed below.



QUICK CONTRACT SPOTLIGHTS

➤ Q3: Calendar/ Professional Development hours

Our Academic Calendar currently has 176 workdays for full-time teaching faculty. Ten of those days are designated as “Flex” days. How many hours of professional development/professional work is expected for the year?

- a. 40
- b. 60
- c. 80



QUICK CONTRACT SPOTLIGHTS

➤ Q3: Calendar/ Professional Development hours

Correct Answer: 80

Our “days” are based on 8 hour workdays. Although only 60 hours need to be formally documented on a flex transcript, the other “20 hours” can be composed of any combination of professional development, non-classroom, or other professional duties.

C.17.2 Other professional duties associated with the flexible calendar

As noted in the workload table in section C.1.3 and described in section C.17.1, there are currently ten (10) “flex” days on the academic calendar, equivalent to eighty (80) contractual work hours. Any of these eighty (80) hours not spent participating in documented professional development activities shall be spent performing non-classroom duties or other professional duties, as defined in section C.1.1. Preapproved professional development hours associated with non-contractual classroom LHE (overload) are separately compensated and do not count towards the eighty (80) contractual work hours (refer to sections C.17.1 and D.2.2).



INFORMATION/COUNCIL COMMENTARY

Information/Council Commentary

- Hyflex Survey Results (Luke & curry)
- MOU 23-02 (Mary)
 - i. Nursing Workload/Reassigned Time
- Calendar Taskforce & Subcommittee (dara)
- Scheduling Practices: Fall forward C.13.3 (Mary)
- Professional Learning Steering & Faculty Team (Luke)
- Remodel 3100 & Faculty Offices (Mary)



UPCOMING NEGOTIATIONS



- New District Policy: In-State & Mileage Range to primary worksite (Mary)
- Child Development Center position (Mary)

COMMITTEE GOALS & ACTIONS SPRING 2023



Contract & Education

Mary & Annie



FA Operations

dara & Billy



Professional Relations

Luke

A decorative border of various colorful flowers and leaves surrounds the central text. The flowers include orange, pink, purple, yellow, and red blooms, some with dark centers and others with lighter centers. The leaves are green and dark brown, and some small white petals are scattered throughout.

See you next time!

Next Meeting
February 10th **OC3516**