

CBA Tip: *Training for AF Evaluations*

In spring 2026, the District, the Associate Faculty Union, and the FA all agreed that having some sort of “best practice” training for evaluators was needed and imperative for more equitable evaluations of associate faculty. As such, the District and the FA came to agreement that beginning in Fall 2027, any full-time faculty member who wants to conduct an Associate Faculty evaluation will complete a self-paced, one-hour **paid** training prior to the evaluation. Faculty will then complete subsequent trainings once every 3 years, and again be remunerated one-hour at their non-contractual rate of pay.