



MOU Between the  
MiraCosta Community College District &  
MiraCosta Community College District – Faculty Assembly  
20-03

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This agreement modifies the terms of section C.11.0 of the Faculty Assembly 2018-2021 contract to allow for the specific project identified below:

- 1) The district began conducting ongoing co-curricular academic and career-related activities and events relevant to each Academic and Career Pathway (ACP) during the 2018-2019 and 2019-2020 academic years. In support of this work, a need has been identified to establish the position of Instructional Faculty Liaisons (IFL).
- 2) Under the direction of the Vice President of Instructional Services or designee, an Instructional Faculty Liaison (IFL) will serve as a member of a Student Success Team, specific to an established ACP.
- 3) The Academic Senate President, in consultation with the appropriate dean and Vice President of Instructional Services, shall appoint six (6) faculty to serve as IFLs during the 2020-2021 academic year.
- 4) **Responsibilities:** IFLs shall undertake the following responsibilities:
  - a. Develop and present ACP information for classes and events in a variety of instructional modalities, and promotes faculty engagement;
  - b. Collaborate and communicate with other stakeholders, including faculty and administrators, to provide organizational support, and informational updates when implementing ideas, activities, and events in support of institutional goals;
  - c. Initiate and encourage opportunities for culturally relevant “high impact practices” that lead to intentional student engagement and learning, such as contextualized learning experiences, internships, career exploration, service learning, work-based learning, and capstone projects;
  - d. Meet and communicate regularly with members of the Student Success Team and the Vice President of Instructional Services or designee;
  - e. Monitor progress, maintains currency, and disseminate information related to teaching and equity-minded learning practices in a variety of instructional delivery modalities that support student success; and
  - f. Encourage culturally responsive pedagogy and remain committed to centering equity within the systems, practices, and culture of their work within the ACP in order to remediate disparities in disproportionately impacted groups.
- 5) Each IFL shall be provided with 0.2 FTE (3 LHE) reassigned time per semester in support of these responsibilities.
- 6) **Support for summer responsibilities:** Each IFL shall be compensated at the applicable non-contractual, non-teaching hourly rate for participation in planning meetings during the summer months, not to exceed fifteen (15) hours for meeting participation and preparation.

This agreement will become effective upon approval. It shall expire on June 30, 2021.

Sunita V. Cooke, Ph.D.

Brad Byrom, Ph.D.

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Signature Date  
Superintendent/President  
MiraCosta Community College District

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Signature Date  
President  
MCCCD Faculty Assembly