

MIRACOSTA COLLEGE FACULTY ASSEMBLY



FACULTY ASSEMBLY COUNCIL MEETING

May 10, 2024

12:00-2:00 OC 3516

- 1) Welcome & Roll Call
- 2) Exec Reports
 - Mary Gross, President
 - dara, Vice President
 - Billy Gunn, Treasurer
 - Luke Lara, Ombudsperson
 - Annie Ngo, Contract and TREC Liaison
- 3) MOUs to Approve (Mary)
 - *Light the Fire* MOU 24-05 Approved Unanimously
 - *Nursing* MOU 24-06 Approved Unanimously
- 4) Financial Update (Billy)
- 5) FACCC Contract District Sponsorship (Mary)
- 6) BPC Report (Mark Laurel)
- 7) Debrief Education Event Activity (Exec)
- 8) CLOSED SESSION: Negotiation Discussion (Exec)
 - Negotiation Team: Mary Gross, Annie Ngo, Billy Gunn, dara
Approved Unanimously
 - Summer Research/Advisory Groups
 - Salary/Compensation
 - Workload
 - EvaluationApproved Unanimously
 - “Playbook” Overview and Negotiation Priorities & Action Plan
- 9) Closure & Upcoming Meetings
 - FLEX Q&A with the FA, Wednesday August 14, 1:00-2:30**
 - FA Council Meeting: Friday August 23, 12:00-2:00**

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Faculty Assembly Council Meeting

May 10, 2024
OC 3516



Exec Reports

President: Mary

VP: dara

Contract: Annie

Ombuds: Luke

Treasurer: Billy

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MOUs

Light the Fire MOU 24-05

Nursing MOU 24-06

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Financial Update

- **2023-24 Budget Update**
- **Reserve Account**
- **Dues Discussion**
- **Investment Proposals**



FACCC Contract District

GOALS

- Largest educator-led advocacy group specifically for issues regarding California Community Colleges
- Advocacy for:
 - Legislative priorities
 - Retirement
 - Funding, academic freedom, professional development
- Contract District Sponsorship
 - One year “Free” with all the benefits for dues-paying members
 - FACCC support on campus

Articles & Sections

Sacramento has a growing impact on your classrooms.

What impact are you having in Sacramento?



FACCC Contract Membership

Community college faculty unions across the state have joined forces with FACCC to enhance their state-level advocacy. By signing a simple and specifically tailored agreement in which all union members join FACCC individually through payroll deduction, the union receives numerous benefits that advance its goals for both its members and the students they serve.

Summary of Benefits

Representation	Guaranteed seat on the FACCC Board. Individualized analysis on how new state regulations and policies impact your union and district.
Advocacy	Organization of advocacy visits with your legislators. Your union members join the thousands of faculty represented by FACCC in the state capital, which strengthens the overall faculty voice. All members receive weekly communications on news and updates from Sacramento.
Political Power	Prioritization in FACCC PAC's political agenda, including campaign support for union endorsed trustee candidates. Mutually agreed upon research that strengthens your union's power and leverage at the bargaining table.
Professional Development	Discounted rates to some of FACCC's professional development events, including the acclaimed Great Teachers Seminar. Annual advocacy trainings at union executive board meetings. One annual professional development event organized by FACCC and held at a college in the district.

Since 1953, FACCC has provided focused representation for community college faculty to promote funding, academic freedom, and retirement benefits. With members across every campus in California, FACCC continues to strengthen the position of faculty in the State Capitol, the State Chancellor's Office, and the State Teachers' Retirement System.



BPC UPDATE



Education Event Debrief...

- **Common priorities with Council**
- **Highlights**
 - **Understanding options for addressing concerns**
 - **Leaning in to what we can lose and gain**
 - **Thinking more strategically about approaches to negotiation**

CLOSED SESSION DISCUSSION



Negotiation Team and Research/Advisory Groups



“Playbook” Overview and Negotiation Priorities



Action Plan & Summer Work



THANK YOU

For an Amazing Term!

Highlights of Some Accomplishments

- **Resolving Faculty Director Issue, avoiding PERB hearing**
- **Growing Membership**
- **Updating CBA, cleaning up Eval Article**
- **Negotiating and Approving 16 MOUs**
- **All Faculty Education Events & Socials**
- **New Committee and Meeting Structure**
- **Growing Financials, Securing CPA, Investing, Philanthropy**
- **Focus on Education- Quick Contract Quizzes, Ask Annie, Newsletter articles**
- **Strong relationship with Academic Senate**
- **Respectful and Collegial Working Relationship with District**

We are a POWERFUL Unit!