



MOU Between the
MiraCosta Community College District and
MiraCosta Community College District Faculty Assembly
Light the Fire
26-03

This MOU modifies the terms of section C.11.0 of the Faculty Assembly 2025–2028 contract to allow for the specific project identified below:

- 1) For the Summer 2026, the Guided Pathways leadership team determined that a need existed to continue the Light the Fire Faculty Institute that will be designed to align with student-centered scheduling goals and objectives, including course redesign for shortened courses.
- 2) With approval from the Dean, Instructional Services the Light the Fire Faculty Institute will be led by MiraCosta Full-Time Faculty who will be compensated at their non-contractual, non-teaching rate for hours of preparation and instruction associated with the Institute.
- 3) The purpose of the two-day Light the Fire Faculty Institute is to provide faculty with the tools and confidence to redesign curriculum and courses to accommodate a variety of term-lengths and modalities. Faculty will be given the necessary time, space, and resources to explore innovative pedagogical practices to transform their in-person and online classroom environments by transitioning from traditional methods to dynamic, impactful teaching practices that enhance learning outcomes.
- 4) Through a series of collaborative sessions, faculty will engage with elements of the Guided Pathways framework to make meaningful connections with students and redesign their courses. Participants will review and identify elements among the Course Outline of Record, syllabi, lesson plans, course assignments, and/or methods of feedback to students. A series of interactive workshops and discussions will cover pedagogical enhancement and practical applications in and outside the classroom. Participants will share best practices, learn from peer experiences, and experiment with new teaching techniques in a supportive environment.
- 5) By the end of the Institute, faculty will have developed a toolkit of strategies and ideas ready to be implemented in their courses. A Google form will be created where participants will submit detailed plans for implementing changes for the student experience in their class(es). Submission is a required element for completing the work and receiving the stipend.
- 6) The Guided Pathways Team will put out a call for faculty interested in participating in the summer 2026 Institute. The Guided Pathway leads will select faculty participants from a broad range of disciplines and departments of the college. The total number of faculty participants shall not exceed thirty (30)

faculty members. Each faculty participant will make a commitment to attend the two full days of the institute.

- 7) Each faculty member participating in the Light the Fire Faculty Institute shall receive a stipend of \$1,200 upon the conclusion of the Institute and submission of a detailed plan. This stipend will provide compensation for the faculty member's participation and work during the two-day Light the Fire Faculty Institute.
- 8) The Guided Pathways leads will be responsible for the design, instruction, facilitation, and project management of the Light the Fire Faculty Institute.
- 9) Faculty will be compensated upon written confirmation by the VPIS to the Payroll Manager after the conclusion of the Institute and completion of deliverables. The written communication shall be sent by July 30, 2026.

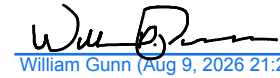
This agreement will become effective upon approval. It shall expire on July 30, 2026.

Lennor Johnson, Ph.D.

William Gunn

 Aug 10, 2026

Signature
Superintendent/President
MiraCosta Community College District

 Aug 9, 2026
William Gunn (Aug 9, 2026 21:24:50 PDT)

Signature
President
MCCCD Faculty Assembly