



MOU Between the
MiraCosta Community College District &
MiraCosta Community College District—Faculty Assembly
New Full-time Faculty Institute
26-02

This MOU clarifies and modifies the compensation and days for the New Faculty Institute for academic year 2026-2027 as specified in D.2.1 of the 2025-2028 collective bargaining agreement. Terms of the MOU are identified below:

1. For the 2026-2027 academic year, the New Faculty Institute will occur prior to the start of the fall FLEX week and run Wednesday, August 5 to Friday, August 7, 2026. This early start will allow faculty to engage in critical knowledge and community-building while also allowing them time to fully participate in FLEX week activities.
2. The New Faculty Institute will be led by two full-time faculty selected by mutual agreement between the Faculty Assembly and Vice President, Instructional Services. The Vice President, Instructional Services will send out a call for faculty leads to tenured full-time faculty interested in leading the Institute. Each full-time faculty lead will be compensated for 32 hours of work at the non-contractual, non-classroom rate for preparing and leading the New Faculty Institute. The Vice President, Instructional Services will designate an instructional dean to help the faculty leads coordinate the Institute. The three-day Institute will be planned by the faculty leads and the Instructional Dean, with input from the Academic Senate, Faculty Assembly, the Office of Human Resources and the Office of Instructional Services. Sixteen hours of programming for the Institute will focus on faculty-designated topics and eight hours of programming will focus on college-wide information and topics.
3. Each new faculty participant will receive a \$1,600 stipend for the three days of the New Faculty Institute.
4. New faculty participants and faculty leads will be compensated upon written confirmation by the VPIS to the Payroll Manager via spreadsheet. The written communication shall be sent by email at the conclusion of the New Faculty Institute.
5. By June 30, 2027, the Vice President of Human Resources, the Vice President, Instructional Services and the Faculty Assembly will assess the efficacy of the Institute and determine the need to extend this agreement.

This agreement will become effective upon approval. It shall expire on June 30, 2027.

Lennor Johnson, Ph.D.

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Aug 10, 2026

Signature
Superintendent/President
MiraCosta Community College District

William Gunn

A handwritten signature in black ink, appearing to read "William Gunn".

[William Gunn \(Aug 9, 2026 21:25:21 PDT\)](#)

Aug 9, 2026

Signature
President
MCCCD Faculty Assembly