



MOU Between the  
MiraCosta Community College District &  
MiraCosta Community College District – Faculty Assembly  
20-06

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This MOU modifies the terms of section C.11.0 of the Faculty Assembly 2018-2021 contract to allow for the specific project identified below:

- 1) During the 2020-2021 school year, the District determined that a need existed to create a Cultural Curriculum Collective (“CCC”) to align with several college-wide initiatives and goals.
- 2) In order to facilitate the CCC, a workgroup was created which consisted of the Teaching and Learning Coordinator, Courses and Programs Chair, Academic Senate President, Director of Student Equity, Associate Dean of Career Education, and the Vice President of Instruction (“Workgroup”).
- 3) The Workgroup was responsible for defining the project, collaborating on a strategy to engage interested faculty participants, and establishing the goals of the CCC to support on-going college initiatives.
- 4) The Workgroup determined that the CCC would focus on distance education teaching and learning given the course delivery format for the 2020-2021 academic year. The Workgroup presented the CCC project to the campus community on All College Day.
- 5) The Workgroup put out a call for faculty interested in participating in the CCC from August 21, 2020 to September 18, 2020. The Workgroup selected faculty participants from a broad range of disciplines and departments of the college. A total of 14 faculty participants were selected by the Workgroup, and each faculty member made a commitment to complete the project specified below for the CCC by the end of the 2020-2021 academic year.
- 6) The purpose of the CCC is to engage in a collaborative reflection and enhancement process for each faculty member’s respective courses. The focus is on developing culturally responsive, inclusive, and relevant materials that will guide the implementation of effective teaching and equity practices. Faculty participants will update the Course Outline of Record, syllabus, course assignments, and methods of providing feedback to students, culminating in creation of a presentation that showcases their work.
- 7) The Teaching and Learning Coordinator and the Courses and Programs Chair (“Faculty Coordinators”) will be responsible for the long-term design and management of the CCC. The Faculty Coordinators will provide direction and leadership throughout the

2020-2021 academic year to the CCC participants. The other members of the Workgroup will continue to serve as a resource for the CCC participants.

- 8) Each CCC faculty participant will be required to complete a final presentation for this project. Faculty participants may be requested to present their project to the campus community, including to their respective departments, governance groups, or the Board of Trustees.
- 9) Each full-time faculty member participating in the CCC shall receive a stipend of \$1500 upon the conclusion of the project and submission of the final presentation to the Workgroup. This stipend will provide compensation for the faculty member's work on the CCC, including an initial kick-off meeting, five (5) training workshops, the final project, and two (2) optional project workshops. The stipend shall be paid by June 30, 2021 upon written confirmation by the Vice President of Instruction to the payroll supervisor of conclusion of the CCC project.
- 10) The Courses and Programs Chair, in their capacity as a Faculty Coordinator, shall also be eligible for a stipend of \$1500. The stipend shall be paid by June 30, 2021 upon written confirmation by the Vice President of Instruction to the payroll supervisor of conclusion of the CCC project.

This agreement will become effective upon approval. It shall expire on June 30, 2021.

Sunita V. Cooke, Ph.D.



12/9/2020

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Signature  
Superintendent/President  
MiraCosta Community College District

Brad Byrom, Ph.D.

Bradley Byrom 12/8/2020

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Signature  
President  
MCCCD Faculty Assembly