

CBA Tip: *Mandatory MIST Trainings*

While not specifically called out in the CBA, faculty are obligated to complete any State or Federally mandated training. The District and the FA have agreed that certain of these trainings will be expected of faculty to complete and these are typically found in the MIST (MiraCosta Innovative Source for Training) system. Such trainings include Workplace Violence Prevention and Sexual Harassment Prevention. Faculty do not get extra compensation for completing these compulsory trainings, but are legally obligated to complete as a condition of employment. The FA tracks these trainings and time obligation which remain relatively minimal.

	MCC: Workplace Violence Prevention Plan (Cal/OSHA Mandated) Completed : 10/29/2025 Status : Completed Training Type : Video Training Status : Completed	View Completi... ▼
	Sexual Harassment Prevention for Non-Managers (SB 1343)(Full Course (California)) Completed : 10/21/2024 Status : Completed Training Type : Online Class Training Status : Completed	View Certificate ▼
	Title IX and Sexual Harassment(Full Course) Completed : 10/21/2024 Status : Completed Training Type : Online Class Training Status : Completed	View Certificate ▼
	Faculty Online Compliance Training for Distance Education Completed : 2/15/2022 Status : Completed Training Type : Curriculum Training Status : Completed	View Certificate ▼