

FACULTY ASSEMBLY COUNCIL MEETING

August 28, 2026

12:00-2:00

OC3516

1. Welcome & Roll Call
2. Exec Reports
 - Billy Gunn, President
 - dara, Vice President
 - Mary Gross, Past President
 - Michelle Farnam, Treasurer
 - Jeanine Sepulveda
3. Informational Updates
 - a. BPC, Kent McCorkle
 - b. TREC, Rich Dicker
4. Discussion Topics
 - a. MOU 26-04: Distance Education Online Certification Training and Recertification
 - b. 2025-2026 Flex Reporting and Loss of Pay
 - c. Fall 2026 District Payroll Obligations
 - d. Fall 2026 CBA Reopeners
5. FA Council Subcommittee Activity and Discussion

NEXT FA Council Meeting

Friday September 11, 12:00-2:00

Zoom Meeting ID: 545 456 834 / <https://miracosta-edu.zoom.us/j/545456834>



MOU Between the
MiraCosta Community College District and
MiraCosta Community College District Faculty Assembly
26-04

This MOU documents the following understanding between the MiraCosta Community College District and the Faculty Assembly with respect to the Distance Education Online Certification Training and Recertification processes outlined Section C.12.3 of the current Collective Bargaining Agreement:

1. Implementation Timeline

- a. **Schedule:** The new initial online certification training requirements will apply to all new online and hybrid instructors and must be completed no later than 50% through the initial assignment in Fall 2026.
- b. **Recertification Cycle:** Recertification will operate on a four-year cycle. Faculty members initially certified during the 2021–2022 or 2022–2023 academic years must complete their recertification by February 1, 2027. Instructors certified in 2023-24 will follow in 2027-28, etc.

2. Program Requirements

- a. **Initial Certification (11 hours)** 8 hours of core content including compliance with accessibility, privacy, copyright, and regular and substantive interaction (“RSI”) regulations; MiraCosta-specific distance education policies, practices, and tools; and Canvas use for online teaching. 3 hours of faculty-determined content from additional modules on a variety of distance education topics.
- b. **Recertification (6 hours):** 3 hours self-paced training including a self-review of an online course based on the MiraCosta Online Class Quality Guidelines, and 3 hours faculty-determined professional development, which can include but is not limited to FLEX workshops focused on online teaching, @ONE courses and/or modules within the MiraCosta College online certification Canvas course.
- c. **Content Updates and Maintenance:** Minor improvements and routine updates to the training modules may be made on an ongoing basis by the Faculty Coordinator of Online Education. As needed, substantive changes will be recommended by the MiraCosta Online Educators Committee on an annual basis each fall, which will then be routed through representatives of the District Administration, Faculty Assembly, and Academic Senate for appropriate review and approval.

3. Notification, Tracking, and Verification

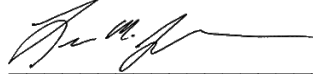
- a. **Notification:** The district will inform faculty members when recertification is required at the beginning of the academic year that the certification will expire. If a recertification notice is not provided on time, the faculty member will maintain

certification until notice is given and the faculty member is afforded three (3) months to complete the process.

- b. **Tracking:** The Faculty Coordinator of Online Education will work with the Vice President, Instructional Services and deans to verify completion of both initial certification and recertification.

This agreement will become effective upon approval. It shall expire on June 30, 2028.

Lennox Johnson, Ed.D.



Aug 21, 2026

Signature _____ Date _____
Superintendent/President
MiraCosta Community College District

William Gunn, Ph.D.



William Gunn (Aug 20, 2026 17:51:12 PDT)

Aug 20, 2026

Signature _____ Date _____
President
MiraCosta College Faculty Assembly

MiraCosta College

FA Council Meeting

2026

August 28



National Power Rangers Day | August 28
#CelebrateEveryDay

Groups for Today's Activities...

Red Ranger	Black Ranger	Pink Ranger	Yellow Ranger	Blue Ranger	Green Ranger
Billy	dara	Mary	Michelle F.	Jeanine	Kristi
Min	Abby	Paul	Rich	Leigh	Michelle O.
Lesley	Steve	Mark	Casey	Jake	Jose
Kent		Jim		Sinar	

How do you celebrate National Power Rangers Day? Glad you asked!

- Watch your favorite episode.
- Get sketching! Draw your favorite Power Ranger in action.
- Pick a goal and practice the skills you need to attain it - Power Ranger style!
- Share the Power Rangers teamwork, inclusivity, and diversity with others.
- Write a scene or entire episode for a Power Rangers story.

Fun Question to begin...

Introduce yourself if you need/want to, and please take turns sharing your answer to...

What is something, not related to work, you were impressed by recently?

WELCOME BACK!

**Trees
Roots
Cones
Fire**



Your Values and Your Work at MCC and with the FA...

Find your Power Rangers Group again and take turns to briefly share your responses to the Values Questions.

Once each person has shared their responses, please work as a group to create this one meaningful value sentence. Fill in the blanks with info from your response to Value Questions #1 and #3.

We're most aligned around _____[values]_____ because
____[“wins”]_____ and we'll support each other and the full-time faculty
by _____[doing what?]_____.

Exec Reports

Billy Gunn, President

dara, Vice President

Mary Gross, Past President

Michelle Farnam, Treasurer

Jeanine Sepulveda, Exec Member



Updates

Committee Lead Informational Updates

**Kent McCorkle,
BPC**

**Rich Dicker,
TREC Update**

Discussion Topics and Updates

FA Council Consultation

★ Budget and RT

★ [MOU 26-04 Online
Certification](#)

★ Flex Reporting

FA Priorities Fall 2026



District Payroll Obligations

- Differential pay for faculty with RT below step 10 (25-26)
- Back pay for RT as overload (24-25), MOU 25-06
- Substitute hours audit, 2025 look back at shorted pay
- December 2026 1.5% off schedule payment



CBA Reopeners

- Sick leave
- 16-week condensed calendar impacts (intersession, workload calculations)

Committee Assignments:

The 2026 FA Subcommittee Grand Tour

- **3 committees, 3 stations**

**1. Education & Contract
2. Operations
3. Professional Relations**

- **Lightning pitches – 60 seconds per committee**
- **Rotate – 3 rounds, 5 minutes each. At every station, add one thing that is working and one thing we could do better**
- **Fill out Committee Preference Sheet**

**Thank
you!**

**Next FA
Council
Meeting**

**Sept 11
12:00-2:00PM**

**See you on Zoom
Meeting ID:
545 456 834**