



MOU Between the
MiraCosta Community College District &
MiraCosta Community College District – Faculty Assembly
21-01

This agreement extends MOU 20-03 and modifies the terms of section C.11.0 of the Faculty Assembly 2018-2021 contract to allow for the specific project identified below:

- 1) The District began conducting ongoing co-curricular academic and career-related activities and events relevant to each Academic and Career Pathway (ACP) during the 2018-2019 and 2019-2020 academic years.
- 2) In support of this work, the district established the position of Instructional Faculty Liaisons (IFL) for the 2020-2021 academic year. There is a need to continue this work during the 2021-2022 and 2022-2023 academic years.
- 3) Under the direction of the Dean of Instructional Services, an Instructional Faculty Liaison (IFL) will serve as a member of a Student Success Team, specific to an established ACP.
- 4) The Academic Senate President, in consultation with the appropriate dean and Vice President of Instruction, shall appoint six (6) faculty to serve as IFLs during the 2021-2022 and 2022-2023 academic years.
- 5) Responsibilities: IFLs shall undertake the following responsibilities:
 - a. Develop and present ACP information for classes and events in a variety of instructional modalities, and promotes faculty engagement;
 - b. Collaborate and communicate with other stakeholders, including faculty and administrators, to provide organizational support, and informational updates when implementing ideas, activities, and events in support of institutional goals;
 - c. Initiate and encourage opportunities for culturally relevant “high impact practices” that lead to intentional student engagement and learning, such as contextualized learning experiences, internships, career exploration, service learning, work-based learning, and capstone projects;
 - d. Meet and communicate regularly with members of the Student Success Team and the Dean of IS;
 - e. Monitor progress, maintains currency, and disseminate information related to teaching and equity-minded learning practices in a variety of instructional delivery modalities that support student success; and
 - f. Encourage culturally responsive pedagogy and remain committed to centering equity within the systems, practices, and culture of their work

within the ACP in order to remediate disparities in disproportionately impacted groups.

- 6) Each IFL shall be provided with 0.2 FTE (3 LHE) reassigned time per semester in support of these responsibilities.
- 7) Support for summer responsibilities: Each IFL shall be compensated at the applicable non-contractual, non-teaching hourly rate for participation in planning meetings during the summer months, not to exceed fifteen (15) hours for meeting participation and preparation.

This agreement will become effective upon approval. It shall expire on June 30, 2023.

Sunita V. Cooke, Ph.D.



Signature Date
Superintendent/President
MiraCosta Community College District

Brad Byrom, Ph.D.



Signature Date
President
MCCCD Faculty Assembly