

CBA Tip: *Parental / Family Leave*

Over many years, the FA has worked with the District to garner solid Parental/Family Leave rights. Article F.5.0 details the eligibility, use, duration, and compensation for not only parental and family leaves but also *new* language for a reproductive loss event. As faculty become eligible to exercise any leave that falls within the scope of these matters, we recommend contacting the FA leadership who will review your rights and options with you and assist you as you engage Human Resources to begin the process.