

MIRACOSTA COLLEGE

FACULTY ASSEMBLY



FACULTY ASSEMBLY COUNCIL MEETING

February 23, 2024 12:00-2:00

OC 3516

- 1) Welcome & Roll Call
- 2) Exec Reports
 - Mary Gross, President
 - dara, Vice President
 - Billy Gunn, Treasurer
 - Luke Lara, Ombudsperson
 - Annie Ngo, Contract and TREC Liaison
- 3) Spring Philanthropy Proposals
- 4) Council Contract Activity
- 5) Council Commentary and Closure

Next Meeting: Friday, March 8, 12:00-2:00 via Zoom

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Faculty Assembly Council Meeting

February 23, 2024
OC 3516



Exec Reports

President: Mary

VP: dara

Contract: Annie

Ombuds: Luke

Treasurer: Billy

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Spring

Philanthropy/Scholarships

Ideas & Discussion

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Council Contract Activity

- Recap Findings of last meeting's Activity: FSAs, Calendar, Salary
- Looking at the Full Contract: All is on the table (potentially) when negotiating a successor agreement



Council Contract Activity

GOALS

- see the complete scope of the CBA for a more comprehensive understanding of possible "reopeners"
- start to determine which Articles and Sections are most important to prioritize and/or protect/preserve
- think strategically about our priorities as well as the District's
- consider the gains/potential concessions



Articles & Sections

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Activity Logistics



- Walk around to View Article & Sections List: A through L
- Take in the Scope of the full Contract and use QR Code to dig deeper as needed
- Each Councilmember will get colored post-its to then do the following:
 - Place ONE **YELLOW** post it next to the Article that you want to learn more about
 - Place **GREEN** post it (two per person) next to the two Articles you think should be an FA Priority to negotiate and add the specific Section number
 - Place the **PINK** post it (two per person) next to the two Articles you think the District will prioritize to negotiate and add the specific Section number.



REFLECTION



Take a walk around to see where the post-its have landed and take it all in.

Then we ask you do a personal “freewrite” in response to the following questions. We will be collecting so you can do anonymously if preferred.

- **Looking at the results, what are your initial reactions/thoughts?**
- **How does this begin to inform our approach/strategies for upcoming negotiations?**
- **Which Articles do you think we have the most to GAIN? The most to LOSE? Why?**



Share Out...

- **First share your reflection and have a brief discussion with 2-3 other council members near you**
- **Full Council commentary and discussion**

NEXT STEPS



Exec will record results and collect feedback



Consider how we might do a similar activity at our April All Faculty Education Luncheon

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THANK YOU Next Meeting

March 8, 2024
Via ZOOM