

MiraCosta College

FA-AS Education Event

2025

November 14

Welcome! Grab your lunch and a seat and chat with your colleagues about the following:

Given the new FLEX regulations, who will now be planning professional development at the college?

With the condensed calendar, will I be working fewer contractual days?

What is your understanding of academic freedom and what protections do you think it offers you?

Will I be required to attend FLEX in person on certain days for a specific number of hours?

Can I be required to teach a class during Winter Intersession? Would this be part of my load for fall or spring or treated like summer intersession?

What are some examples of intellectual property you know of or may have?

You will have until 1:30 to share your thoughts on these topics.

Breakout Topics

01. **FLEX/Professional Learning** Luke, Jim, and Aaron
02. **Condensed Calendar** curry, Annie, and Mary
03. **Academic Freedom & Intellectual Property** Billy and dara

Move into Three Groups

You will stay in this group and
“topic leaders” will come to you
every 25 minutes

Leads will move to each group, provide an overview of the topic, and share impacts related to:

- ★ *Academic/Professional Matters (Senate)*
- ★ *Working Conditions Impacts (FA)*

Reflection

Please use the following QR Code to answer the following after each discussion topic:



NEXT STEPS

**FA & Senate
Review**

**AS Policy/Position
Development and
FA Negotiations**

**THANK YOU FOR
ATTENDING and
PROVIDING INPUT!**