

CBA Tip: *All College Day*

Per our CBA, Full Time Faculty are officially on a contractual day (8 hours) on *All College Day* in the Fall. In the Spring, All College Day falls on a FLEX day so attendance is optional and can be applied to one's FLEX obligation. Full Time Faculty, we are obligated in the Fall to attend the entirety of the scheduled event. Please see below, Section C.1.3 where you will note *All College Day* as a contractual 8 hour day in the Fall.

C.1.3 Workloads and Workload Equivalencies

Workloads and workload equivalencies shall be common for each full-time faculty appointment, as denoted in the tables below:

1. *"Contractual Days" are the 176 days as defined by the academic calendar.*
2. *See section C.7.0 for contracts extending beyond 176 days.*
3. *See section C.5.0 for load balancing between semesters.*
4. *In some years Regular Assignment Days may total 166. On those years All-College Day is included in the 10 "flex" days.*

FULL-TIME CONTRACTUAL WORKLOAD (REGULAR CALENDAR, ANNUAL FTE)

DAYS	FALL	SPRING	ANNUAL
Contractual Days	88	88	176
Flexible Calendar*	(5)	(5)	(10)
All-College Day	(1)	0	(1)
Regular Assignment Days (includes finals)	82	83	165