

CBA Tip: *Work Experience & Internships*

Another extra-contractual opportunity noted in C.11 in the CBA is regarding Work Experience and Internship Studies courses. Like Honors, the remuneration per student enrolled in these classes is 7.5 hours of pay. However, since these students must officially enroll in the Work Experience or Internship Studies class, the 7.5 hours will show on your Load card and paid via LHE- .227 which is the equivalent of 7.5 hours.

The FA entered into an MOU with the language subsequently incorporated into the CBA with the District to clarify that the 7.5 hours pay for Honors is paid out as “hours” but students enrolled in a Work Experience and/or Internship Studies course will be paid via LHE (.227) since these are connected to Course Outlines of Records and will show on your Surf load card in this way.

See below for the clarifying language for this section of the contract, **C.11.0:**

Work Experience and Internships

Faculty teaching work experience and internship classes shall be compensated for 7.50 hours per student enrolled at census, paid at the applicable non-contractual hourly rate (0.227 non-contractual LHE).