



MOU Between the  
MiraCosta Community College District &  
MiraCosta Community College District – Faculty Assembly  
23-03

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This Memorandum of Understanding (“MOU”) is entered into by and between the MiraCosta Community College District (hereinafter referred to as "District") and the MiraCosta College Faculty Assembly (hereinafter referred to as "Assembly") (hereinafter collectively referred to as the “Parties”), and is expressly made pursuant to the Educational Employment Relations Act and the current Collective Bargaining Agreement (“CBA”). The purpose of this Memorandum of Understanding is to address the impact of Board Policy 7800: Employee Residency on full-time faculty members.


**TERMS**


1. Any faculty member initially employed on or before the date of adoption of Board Policy 7800 shall have until December 31, 2023 to comply with the policy. Faculty members whose employment may be impacted by the policy may request an additional one-semester exception to the District for the Spring 2024 semester. The decision to grant an exception shall be within the District’s sole discretion.
2. Any faculty member initially employed after the date of adoption of Board Policy 7800 will be required to comply with the residency requirements of the policy.

This agreement will become effective upon approval from the Board of Trustees and shall expire June 30, 2024.

Sunita V. Cooke, Ph.D.

Mary Gross, M.S.

  
Sunita Cooke (May 10, 2023 13:16 PDT)      May 10, 2023  
Signature      Date  
Superintendent/President  
MiraCosta Community College District

  
Mary Gross (May 10, 2023 11:33 PDT)      May 10, 2023  
Signature      Date  
President  
MCCCD Faculty Assembly









# FA 23-03 Residency Policy

Final Audit Report

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