

MIRACOSTA COLLEGE FACULTY ASSEMBLY



FACULTY ASSEMBLY COUNCIL MEETING

February 9, 2024

12:00-2:00

ZOOM: <https://miracosta-edu.zoom.us/j/545456834>

- 1) Welcome & Roll Call
- 2) Exec Reports
 - Mary Gross, President
 - dara, Vice President
 - Billy Gunn, Treasurer
 - Luke Lara, Ombudsperson
 - Annie Ngo, Contract and TREC Liaison
- 3) Contract Spotlight: *All about Chairs*
- 4) MOUs
 - Teaching & Learning Center/Joyful Teacher Approved Unanimously
 - TREC Duties and Chair Reassigned Time Approved Unanimously
- 5) Committee Consultation and Council Member Feedback
 - Proposal Process
 - Research and Data
 - Broader Faculty Training on Negotiation Strategies/Priorities
- 6) Workgroup Activity: Considerations for Negotiation Proposals
 - FSAs
 - Calendar Considerations
 - Salary

Next Meeting: Friday, February 23 12:00-2:00 OC 3516



Faculty Assembly Council Meeting

February 9, 2024
Via ZOOM



Exec Reports

President: Mary

VP: dara

Contract: Annie

Ombuds: Luke

Treasurer: Billy

A decorative border of various colorful flowers and leaves surrounds the central text. The flowers are in shades of orange, pink, purple, yellow, and red, with green leaves and stems. The background is a light, textured grey.

Contract Spotlights Quick Question Quiz Poll

All About Chairs



1) Who is able to nominate and vote in Department Chair elections?

- a) Any FTF who are currently teaching in the department**
- b) Any full and part time faculty who currently teach in the department**
- c) FTF who were hired into the department or have more than 50% of their load in the department over a two-year lookback**
- d) The Dean and FTF who are currently teaching in the department and/or who were hired into the department**



Correct Answer

c) By FTF who were hired into the department or have more than 50% of their load over a two-year lookback



E.1.1. Department Chair Election

Elections will be held every two (2) years by March 5 of that year. Faculty shall be eligible to vote in the department that they are primarily assigned. Primary assignment shall be established in the following order: (1) the department the faculty member was hired into; or (2) by the faculty member having more than fifty percent (50%) percent of their load in an individual department over a two year lookback period, exclusive of reassigned time. Each full-time faculty member of a department is eligible to vote according to the principle of one (1) person, one (1) vote.



2) Can a department elect and have “co-chairs”?

- a) Yes**
- b) No**



Correct Answer

b: NO

E.2.2 Distribution of Department Chair Reassigned Time

Department chair reassigned time may be shared with other members of the department who perform significant departmental duties. The elected department chair must retain the largest share of reassigned time and will be the primary contact between the dean and the department. The elected chair is ultimately responsible for ensuring that all departmental responsibilities and chair duties are carried out. The distribution of reassigned time shall be determined upon mutual agreement between the elected department chair and the appropriate dean, in consultation with the other full-time faculty members of the department.

The maximum reassigned time that may be assigned to a department chair is 0.80 FTE. Any reassigned time above 0.80 FTE must be shared with other full-time faculty in the department.



3) When and by whom are new Chairs evaluated?

- a) first semester of first term by FTF, Associate Faculty, and the dean**
- b) within the first year of service and by FTF and the dean**
- c) first semester of service by FTF**
- d) first or second semester (mutually agreed upon) and by FTF and Associate Faculty**



CORRECT ANSWER



a) first semester of first term by FTF, Associate Faculty, and the dean

E.1.2 Department Chair Evaluation

A department chair will be evaluated by full-time and associate faculty members of the department before the end of the first semester of a chair's tenure. Evaluation will be repeated in the subsequent semester after any evaluation in which performance is found to be substandard. If a department chair serves multiple terms as chair, the evaluation process shall be completed at a mutually agreed-upon time during each new two-year term.

The dean will evaluate the department chair related to their direct functions and responsibilities as chair. Upon completion of the evaluation process, the department chair shall meet with the dean to discuss the results.



4) Reassigned Time for classroom Chairs' work is based upon the department's:

- a) Spring/Fall Full-Time Equivalent Faculty (FTEF)**
- b) Spring/Fall Full-Time Equivalent Student (FTES)**
- c) Spring/ Fall combination of FTEF and FTES**
- d) Spring/Fall Weekly Student Contact Hours (WSCH)**

CORRECT ANSWER

a) Spring/Fall Full-Time Equivalent Faculty (FTEF)

E.2.1 Department Chair Reassigned Time Tables

Compensation for each department chair shall be provided as reassigned time. Reassigned time shall be based primarily on department size (FTEF) according to the following table:

Department Size (FTEF)		Reassigned Time (FTE)
is at least	but less than	
1.00	6.00	0.20
6.00	10.00	0.30
10.00	14.00	0.40
14.00	18.00	0.50
18.00	22.00	0.60
22.00	26.00	0.70
26.00	30.00	0.80
30.00	34.00	0.90
34.00	—	1.00

FTEF is calculated as the average spring and fall FTEF as of February 15 of the preceding academic year.

MOUs



Joyful Teacher



TREC Responsibilities & Chair RT



COUNCIL FEEDBACK

- Proposal Process
- Research and Data
- Broader Faculty Training on Negotiation Strategies/Priorities

COUNCIL ACTIVITY



FSAs



Salary



Calendar

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THANK YOU Next Meeting

February 23
OC 3516