



MOU Between the  
MiraCosta Community College District &  
MiraCosta Community College District – Faculty Assembly  
22-01

---

This Memorandum of Understanding ("MOU") is entered into by and between the MiraCosta Community College District (hereinafter referred to as "District") and the MiraCosta College Faculty Assembly (hereinafter referred to as "the Assembly") (hereinafter collectively referred to as the "Parties"), and is expressly made pursuant to the Educational Employment Relations Act and the current Collective Bargaining Agreement ("CBA"). This MOU is intended to be a one-time, non-precedent setting agreement between the Parties with respect to contractual obligations and responsibilities of full-time faculty during the Summer of 2022.

TERMS

- 1) **Non-classroom Faculty**: In accordance with section C.2.5, non-classroom faculty are required to work thirty (30) hours per week on campus. During the Summer 2022 term, at a faculty member's request the appropriate dean may authorize non-classroom faculty to work up to fifteen (15) hours remotely from the thirty (30) hours on campus requirement. The hours approved to work remotely may consist of student contact and/or preparation hours. If student demand necessitates additional on campus hours for non-classroom faculty, the District will make every effort to assign the hours to faculty members (full-time or associate) who agree to accept additional on campus hours. The District maintains its right to assign non-classroom faculty based on the needs of students, the department, and best interests of the program, in all cases except as those agreed to in this MOU and other applicable contractual agreements.
- 2) **Department Chair Summer Stipend**: In accordance with section E.2.0, in order to be eligible to receive the department chair summer stipend, the department chair is required to serve at least half of the hours paid by the stipend on-campus. During the Summer 2022 term, a schedule of hours shall be produced between the dean and department chair. The department chair shall only be required to be on campus as needed by direction from their dean. The dean shall provide reasonable notice of at least one week for any hours that are within the scheduled timeframe produced between the chair and dean required to be served on campus in the summer. A department chair shall not be required to spend more than half of their allotted summer hours on campus. The distribution of on-campus hours within the total required schedule of summer hours may be modified by mutual agreement between the dean and department chair at any time during the summer.

This agreement will become effective upon approval. It shall expire on August 6, 2022.

Sunita V. Cooke, Ph.D.



6/10/22

---

Signature  
Superintendent/President  
MiraCosta Community College District

Mary Gross, MS



6/9/2022

---

Signature  
President  
MCCCD Faculty Assembly