

CBA Tip: Commencement

Attendance at Commencement is one of two mandatory contract days where faculty must be present. The other is Fall's All College Day. Here is the section in the CBA calling out the obligation:

C.15.1 Commencement

As part of their institutional service professional obligations to the district, all full-time faculty members are expected to participate in commencement exercises at the conclusion of each academic year. Faculty members on approved leave are exempt from this requirement. Faculty who must take personal necessity or sick leave should follow the normal process for reporting an absence. In the event of extenuating circumstances (such as attending a conference), faculty members may be excused from this requirement upon written approval from the appropriate vice president. Faculty members who are absent must submit an absence report.

A few weeks before Graduation, you will start receiving emails about the specifics of graduation (location, faculty gathering place, line up time, etc.) You are contractually expected to attend Graduation. If you are ill or have a personal necessity reason, you must complete an absence report through Workday and notify your dean. The appropriate hours will be deducted from your sick leave account.