MIRACOSTA COLLEGE FACULTYASSEMBLY

FACULTY ASSEMBLY COUNCIL MEETING September 23, 2022 12:00-2:00 pm OC 3607

- 1) Welcome
- 2) Executive Committee Updates
 - President: Mary Gross
 - Vice President: dara
 - Ombudsperson: Luke Lara
 - > TREC Liaison/Contract Specialist: Annie Ngo
 - Treasurer: Billy Gunn
 - Immediate Past President: Brad Byrom
- 3) MOU Review & Consideration
 - > 22-05 Spring 2023: On-ground Workload Requirements, Online Mentoring (Gross)
- 4) FA Budget Overview (Gunn)
- 5) Contract Spotlights (Ngo)
- 6) Overview and Prep for FA Education/Lunch Event (dara)
- 7) FA Committee Check In (Time Permitting)
 - > FA Education Facilitators: Annie & Mary
 - > FAC Operations Facilitators: Billy & dara
 - > Professional Relations: Facilitators: Luke & Brad
- 8) Closed Session: Time Specific 1:00 p.m.
 - Confidential Negotiations & Settlement Agreement re: District PERB filing to remove Faculty Directors from the Faculty Assembly Unit

Next Meeting: Friday, October 14 Oceanside Campus: FA Education/Luncheon Event

Faculty Assembly Council Meeting

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September 23, 2022

Primary Goals for Today

- Quick Exec Updates
- Business Matters

- > MOU Review
- > Budget Review
- Prep for FA Education/Lunch event 10.14.22
- Closed Session 1:15 pm: Negotiated Settlement Faculty Directors





Exec Updates

President: Mary

VP: dara

Contract: Annie

Ombuds: Luke Treasurer: Billy IPP: Brad

SPRING MOU



- Classroom Faculty: One fully on-ground full semester length or two consecutive eight-week assignment
 - Hybrid course options in MOU
 - District position
- Non-Classroom Faculty: 30 hours on-ground for student contact, prep, etc.
 - Up to 15 of the hours to be conducted remotely with dean approval
- > No guarantee or interest in extending beyond spring

Classroom On-ground Hybrid Options



Classroom Faculty:

In accordance with section C.13.3, classroom faculty members shall teach at least one sixteen (16) week class section, or two consecutive eight (8) week class sections, per semester "on-ground," unless an exception is approved by the appropriate vice president.

District definition:

"On-ground" hours are defined as equivalent to the average LHE course offering in the faculty member's home department. Faculty must follow the prescribed time blocks in scheduling on-ground, online Zoom or hybrid courses.





Hybrid Course Options

Avg LHE per course	On-ground Lecture per week	Hybrid Lecture per week on- ground	Hybrid Lecture Lab per week on-ground
3 (or less)	1 section, 3 units, totaling 2:50	2 sections, each 1:20	Either lecture hours or lab equal to or greater than 2:50 contact hours (3 LHE)
4	1 section , 4 units, totaling 3:50	2 sections, each 1:50	Either lecture hours or lab equal to or greater than 3:50 contact hours (4 LHE)
5	1 section , 5 units, totaling 4:50	2 sections, each 2:20	Either lecture hours or lab equal to or greater than 4:50 contact hours (5 LHE)
6+	Deans and Chairs will consult on options	*Industry standards or other transfer or licensure requirements need to be met	



FA BUDGET: Billy







Education/Lunch Event Overview



Contract Focus	Committee Assigned
Professional Development	Operations
Benefits	Operations
Rights, Responsibilities, Due Process	Education
Leave/Taking Leave	Education
Workload	Education
FA Membership	Operations
FA/Academic Senate Overlap	Professional Relations
Evaluation	Professional Relations



Faculty Assembly Contract Scavenger Hunt

Find each person on the list. Your FA pal will mark the box next to each item when you find it!

 member with the blue blue ber to learn a bit about essional Development Find a FA Council member with the blue ber with the blue ber ber ber ber ber ber ber ber ber be
member with the w marker to learn a bit
Find a FA Council member with the orange marker to learn about Leave/Taking e.
Find a FA Council member with the brown marker to learn about an Academic tte/Faculty Assembly lap.
hunt card to the prize



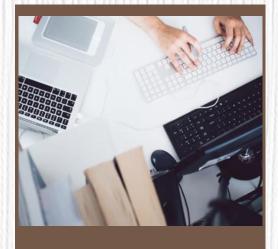






FA EDUCATION

Mary Annie Leigh Michelle Steve Kristi Joe



FA OPERATIONS

Dara Billy Casey Ruth Lauren Richard Abby



PROFESSIONAL RELATIONS

> Luke Brad Paul Sue Jake Sinar Kent *curry



CLOSED SESSION 1:15 PM







NEGOTIATION TEAM COMMENTARY



SETTLEMENT AGREEMENT

Next Meeting: FA Education/ Luncheon Event

Friday, October 14, 2022