

MIRACOSTA COLLEGE FACULTY ASSEMBLY



FACULTY ASSEMBLY COUNCIL MEETING

September 23, 2022

12:00-2:00 pm

OC 3607

- 1) Welcome
- 2) Executive Committee Updates
 - President: Mary Gross
 - Vice President: dara
 - Ombudsperson: Luke Lara
 - TREC Liaison/Contract Specialist: Annie Ngo
 - Treasurer: Billy Gunn
 - Immediate Past President: Brad Byrom
- 3) MOU Review & Consideration
 - **22-05** Spring 2023: On-ground Workload Requirements, Online Mentoring (Gross)
- 4) FA Budget Overview (Gunn)
- 5) Contract Spotlights (Ngo)
- 6) Overview and Prep for FA Education/Lunch Event (dara)
- 7) FA Committee Check In (Time Permitting)
 - *FA Education* Facilitators: Annie & Mary
 - *FAC Operations* Facilitators: Billy & dara
 - *Professional Relations*: Facilitators: Luke & Brad
- 8) Closed Session: Time Specific 1:00 p.m.
 - Confidential Negotiations & Settlement Agreement re: District PERB filing to remove Faculty Directors from the Faculty Assembly Unit

Next Meeting: Friday, October 14 Oceanside Campus: FA Education/Luncheon Event

A decorative border of various colorful flowers and leaves surrounds the central text. The flowers include orange, pink, purple, yellow, and red blooms, some with dark centers and others with lighter centers. The leaves are green and dark brown, with some having serrated edges. The background is a light, textured grey.

Faculty Assembly Council Meeting

September 23, 2022



Primary Goals for Today

- **Quick Exec Updates**
- **Business Matters**
 - **MOU Review**
 - **Budget Review**
 - **Prep for FA Education/Lunch event
10.14.22**
- **Closed Session 1:15 pm: Negotiated
Settlement Faculty Directors**



Exec Updates

President: Mary

VP: dara

Contract: Annie

Ombuds: Luke

Treasurer: Billy

IPP: Brad



SPRING MOU



- Classroom Faculty: One fully on-ground full semester length or two consecutive eight-week assignment
 - Hybrid course options in MOU
 - District position
- Non-Classroom Faculty: 30 hours on-ground for student contact, prep, etc.
 - Up to 15 of the hours to be conducted remotely with dean approval
- No guarantee or interest in extending beyond spring



Classroom On-ground Hybrid Options

Classroom Faculty:

In accordance with section C.13.3, classroom faculty members shall teach at least one sixteen (16) week class section, or two consecutive eight (8) week class sections, per semester “on-ground,” unless an exception is approved by the appropriate vice president.

District definition:

“On-ground” hours are defined as equivalent to the average LHE course offering in the faculty member’s home department. Faculty must follow the prescribed time blocks in scheduling on-ground, online Zoom or hybrid courses.


Hybrid Course Options

Avg LHE per course	On-ground Lecture per week	Hybrid Lecture per week on- ground	Hybrid Lecture Lab per week on-ground
3 (or less)	1 section, 3 units, totaling 2:50	2 sections, each 1:20	Either lecture hours or lab equal to or greater than 2:50 contact hours (3 LHE)
4	1 section , 4 units, totaling 3:50	2 sections, each 1:50	Either lecture hours or lab equal to or greater than 3:50 contact hours (4 LHE)
5	1 section , 5 units, totaling 4:50	2 sections, each 2:20	Either lecture hours or lab equal to or greater than 4:50 contact hours (5 LHE)
6+	Deans and Chairs will consult on options	*Industry standards or other transfer or licensure requirements need to be met	


FA BUDGET: Billy



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Education/Lunch Event Overview



Contract Focus	Committee Assigned
Professional Development	Operations
Benefits	Operations
Rights, Responsibilities, Due Process	Education
Leave/Taking Leave	Education
Workload	Education
FA Membership	Operations
FA/Academic Senate Overlap	Professional Relations
Evaluation	Professional Relations

Faculty Assembly Contract Scavenger Hunt

Find each person on the list. Your FA pal will mark the box next to each item when you find it!

<input type="checkbox"/> Find a FA Council member with the red marker to learn a bit about Evaluation.	<input type="checkbox"/> Find a FA Council member with the blue marker to learn a bit about Professional Development
<input type="checkbox"/> Find a FA Council member with the green marker to learn a bit about Rights, Responsibilities, and Due Process.	<input type="checkbox"/> Find a FA Council member with the yellow marker to learn a bit about FA Membership.
<input type="checkbox"/> Find a FA Council member with the purple marker to learn a bit about Workload.	<input type="checkbox"/> Find a FA Council member with the orange marker to learn a bit about Leave/Taking Leave.
<input type="checkbox"/> Find a FA Council member with the black marker to learn a bit about Benefits.	<input type="checkbox"/> Find a FA Council member with the brown marker to learn a bit about an Academic Senate/Faculty Assembly Overlap.
Bring your completed scavenger hunt card to the prize wheel!	

MIRACOSTA COLLEGE

FACULTYASSEMBLY



COMMITTEE CHECK IN (TIME PERMITTING)



FA EDUCATION

Mary
Annie
Leigh
Michelle
Steve
Kristi
Joe





FA OPERATIONS

Dara
Billy
Casey
Ruth
Lauren
Richard
Abby



PROFESSIONAL RELATIONS

Luke
Brad
Paul
Sue
Jake
Sinar
Kent
*curry



CLOSED SESSION

1:15 PM



DAVID CONWAY, FA ATTORNEY
Legal Overview



NEGOTIATION TEAM
COMMENTARY



SETTLEMENT AGREEMENT

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