



MOU between the
MiraCosta Community College District &
MiraCosta Community College District – Faculty Assembly
25-10

This MOU modifies the terms of section C.11.0 of the 2025-2028 Faculty Assembly collective bargaining agreement as specified below:

The District and the Assembly hereby agree as follows:

- 1) Section C.11.0 under “Work Experience, Internships and Honors Contracts” will be revised as follows:

- **Honors Contracts**

Faculty teaching honors contracts shall be compensated for 7.50 hours per student upon completion at the end of the term, paid at the applicable non-contractual hourly rate, and upon approval by the appropriate dean and vice president.

A maximum of seven (7) honors contracts may be accepted per faculty member per semester, unless an exception is granted by the appropriate vice president. If the faculty member conducted work on an honors contract for a student who subsequently dropped, they will notify the appropriate dean and vice president and submit hours worked (not to exceed 7.5).

- **Work Experience and Internships**

Faculty teaching work experience and internship classes shall be compensated for 7.50 hours per student enrolled at census, paid at the applicable non-contractual hourly rate (0.227 non-contractual LHE).

- 2) The agreement outlined in this MOU shall be incorporated into any update to the 2025–2028 Faculty Assembly collective bargaining agreement during the agreement’s term.

This agreement will become effective upon approval. It shall expire on June 30, 2028.

Sunita V. Cooke, Ph.D.

A handwritten signature in blue ink, appearing to be "Sunita Cooke".

Nov 20, 2025

SunitaCooke (Nov 20, 2025 21:33:24 PST)

Signature

Date

Superintendent/President

MiraCosta Community College District

Mary Gross, M.S.

A handwritten signature in blue ink, appearing to be "Mary Gross".

Nov 20, 2025

Mary Gross (Nov 20, 2025 19:13:34 PST)

Signature

Date

President

MCCCD Faculty Assembly









FA 25-10 Work Experience Internship Studies

Final Audit Report

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